

CURRICULUM FEEDBACK-ACADAMECIAN AND INDUSTRY EXPERTS

S.NO	Name:	Mobile Number:	Designation:	Organization:	Engineering Mathematics â€ˆ I: (Present Content : Linear Equations, Linear transformations and Quadratic forms, Single and Multivariable Calculus, Multiple Integrals, Special functions)	Engineering Mathematics â€ˆ II: (Present Content : Ordinary Differential equations of first order and its applications, Higher order Linear Differential Equations and its applications, Numerical solutions of algebraic and transcendental equations, Interpolation, Numerical Differentiation & Integration, Laplace Transforms and its application)	Engineering Mathematics â€ˆ III: (Present Content : Scalar and vector point functions, Integration of vectors, Partial Differential Equations and their Applications, Fourier Series, Fourier Transforms)	Engineering Mathematics â€ˆ IV: (Present Content : Functions of a complex variable, Complex integration and series of complex terms, Numerical solution to ordinary differential equations, Probability and distributions, Sampling theory)	Engineering Physics : (Present Content : Thermodynamics, Electromagnetism, Ultrasonics, Optics, Lasers, Fibre optics, Quantum mechanics, Elements of Statistical mechanics)
1	Rajesh Kumar	7893096611	General manager- purchase	Hetero labs limited	Repetitive, already gone thru these subjects before	Repetitive can be avoided	Repetitive .. can be avoided	Repetitive .. can be avoided (suggestion: all the above segments can be merged and be made as a since subject avoiding most	Yes ..needed
2	T.Srinivasa Rao	9.66545E+11	Engineer	SABIC	Functions and limits to be added	Application mathematics like optimization and numerical methods to be added	Please add basic and advanced level	No comment	No comment
3	G V Chalabathri Rao	8156653225	AV-Operations	HPC, Mittal Energy Limited	Adding application perspective to these content makes things much better.	Adding application perspective to these content makes things much better.	Adding application perspective to these content makes things much better.	Adding application perspective to these content makes things much better.	Adding application perspective to these content makes things much better.
4	P. Ronit Siva Sai Kumar	7013732601	Assistant manager	Nagarjuna Fertilizers	NA	NA	I don't think fourier series and fourier transforms have any use in Chemical Engineering field. Gate syllabus also ignores that. Hence I think fourier series and its related topics should be removed. If this is for all branches. Then it can be there.	NA	NA
5	Sandeep G	9769944072	Assistant Manager-Proposals	Larsen and Toubro Limited	Connection with real world problem.	Connection with real world problem.	Connection with real world problem.	Connection with real world problem.	Content is ok.
6	Kuna Raja Prasanth	8106870963	Asst manager	NVCI	No modification required as per my knowledge	No modification required as per my knowledge	No modification required as per my knowledge	permutation and combination also required	No modification required as per my knowledge
7	PRASAD	9704308312	SE (P)	ONGC	Adequate	Adequate	Adequate	Adequate	Adequate
8	Sai Venkat Mohan Bhoji	9502378877	System engineer	Tcs	Practical usage need to explained	No suggestions	Practical usage	No suggestions	Application
9	Dr Raghupatruni Bhima Rao	9437576006	Formerly CSIR Chief Scientist	CSIR IMMT	No further suggestions	Any soft ware such as surface response methodology	Okay	Okay	Electrical conductivity
10	G Venkata siva kumar reddy	9440364572	Associate Professor	mgfr	ok	ok	fourier series and transforms topics can be removed and may be replaced with some other useful topics. At M Tech level they may require a but for Btech level it is not much required.	ok	thermodynamics topic can be eliminated since it is taught at 2 nd yr level in CETD.
11	sivr krishna bandaru	7204101602	Professor	M I T	covers major topics	covers major topics	covers major topics	covers major topics	covers major topics

CURRICULUM FEEDBACK- ACADAMECIAN AND INDUSTRY EXPERTS

S.NO.	Name:	Mobile Number:	Designation:	Organization:	Engineering Mathematics 3C" I: (Present Content : Linear Equations, Linear Transformations and Quadratic forms, Single and Multivariable Calculus, Multiple Integrals, Special functions)	Engineering Mathematics 3C" II: (Present Content : Ordinary Differential equations of first order and its applications, Higher order Linear Differential Equations and its applications, Numerical solutions of algebraic and transcendental Equations, Interpolation, Numerical Differentiation & Integration, Laplace Transforms and its application)	Engineering Mathematics 3C" III: (Present Content : Scalar and vector point-functions, Integration of vectors, Partial Differential Equations and their Applications, Fourier Series, Fourier Transforms)	Engineering Mathematics 3C" IV: (Present Content : Functions of a complex variable, Complex integration and series of complex terms, Numerical solution to ordinary differential equations, Probability and distributions, Sampling theory)	Engineering Physics : (Present Content : Thermodynamics, Electromagnetism, Ultrasonics, Optics, Lasers, Fibre optics, Quantum mechanics, Elements of Statistical mechanics)
12	DR.BABURAO GADDALA	9908772590	Sr.Lecturer	University of Technology and Applied Sciences Muscat	NA	NA	NA	NA	NA
13	Dr. M. Yadagiri	9493085809	Deputy Manager	Hetero Labs Limited Unit-I Gaddapotharam Jinnaram mandal Sangareddy Dist TS India.	Please include MATLAB for some problems like additions, multiplication, division, subtraction and matrix addition, subtraction, multiplication and etc.	Add MATLAB for numerical methods	Please add Gamma function and its application	please add design of experiments	Material analysis like XRD, SEM, TEM and etc.
14	Dr.MSN.VURTY	9440347614	Professor	GAVATRI VIDYA PARISHAD COLLEGE OF ENGINEERING (AUTONOMOUS)	Good	Good	Good	Good	Good
15	Dr. SHAK SHADULLA	9160019906	Development Engineer	VAR Electrochem Private Limited	No suggestions	No suggestions	No suggestions	No suggestions	No suggestions
16	M.KISHAN	9949508886	Sr. Manager	BPLC	Good Explanation	Good explanation	Good explanation	Good Explanation	Good explanation
17	DR RAJESHKUNAR POLAGANI	9430379539	Associate Professor	BHEEMANNA KHANDRE INSTITUTE OF TECHNOLOGY BHALKI	Ok	Ok	Ok	Ok	Ok
18	Purushotham Theegala	9885181490	Assistant Professor	Anurag University	required this subject because we apply the knowledge of mathematics and the solution of complex engineering problems in their specialization	Required this subject because we apply the knowledge of mathematics and the solution of complex engineering problems in their specialization	Required this subject because we apply the knowledge of mathematics and the solution of complex engineering problems in their specialization	Required this subject because we apply the knowledge of mathematics and the solution of complex engineering problems in their specialization	Required this subject because we apply the knowledge of basic sciences and the solution of complex engineering problems in their specialization
19	K V Siva Rao	9848029451	Vice President	Energy Solutions International (India) Private Limited, An Emerson Company	You can cover Linear Algebra, Non Linear algebraic systems and Matrix eigenvalue analysis so that students have an idea on numerical methods required for chemical engineers	Some important topics can be shifted from existing III & IV to this and remove Numerical solutions as that will be covered in Numerical methods for chemical engineers	This can be replaced with a course like Numerical methods for chemical engineering by Kenneth J.Baers & others	This can be replaced and cover a course like Mathematics in Chemical Engineering refer the book by this name Authors - Bruce A. Finlayson & others	OK covered all basics
20	G Sreenivasulu	9440107657	Asst. Professor	Prathyusha Engineering College	Good B	Good	Good	Good	Good
21	Anita Chatterjee	917801E+11	Senior executive	Brecon Ltd.	No modifications	No modifications	Need more classes in order to implement the same in chemical engineering subjects	No modifications	No modifications

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S.NO.	Engineering Chemistry : (Present Content : Water Chemistry & treatment techniques, Electrochemical cell, Solar Energy, Corrosion Chemistry, Semiconducting Materials, Ceramic Materials, Nanomaterials, Polymer Composites)	Organic Chemistry : (Present Content : Stereochemistry of Organic Compounds, Chemistry of Alcohols, Phenols & Carbonyl Compounds, Chemistry of Carboxylic Acids & Derivatives & Amines, Heterocyclic Compounds & Synthetic Applications of Some Organic Reagents)	Any other chemistry required? If so, please mention	General Engineering science courses required (Present courses are Basic Mechanical Engineering, Basic Electrical and Electronics Engineering)	General computer science courses required (Present courses: Problem solving with C)	Any training courses required as a main subject	Present courses that are obsolete in your view:
1	Yes needed	Not related to engineering a&E, Can be avoided	No Chemistry	Please elaborate	Not needed	Industrial engineering , can be made as a main subject	Transport phenomena can be made obsolete
2	No comment	Technologies related to industry and catalysis to be added	Physical chemistry and metallurgy to be added	Process engineering to be added for ECS, CHEMICAL BRANCHES	VB and C++	Industrial or real project training	No
3	Adding case studies along with conceptual learning makes thing better.	Organic chemistry leads the path both in Pharmaceutical and Refinery too. Bring live examples to the learned reaction pathways and new contributions from scientists across the world, gives new direction and path to the student.	The above mentioned Chemistry things are fair enough	Design Engineering of Chemical Engineering equipments needs to be removed from electives and to be made compulsory and courses on general industrial safety standards to be added by OHS&A to be added	Basic coding works fine.	Process simulation courses in application perspectives work well.	Nothing as such
4	Please add vapor liquid equilibrium and chemical reaction and kinetics part. So that basics of students will be useful in thermodynamics and chemical reaction engineering which will be coming in higher semesters.	NA	Analytical chemistry is must for a chemical engineer. Please add some topics of analytical chemistry which equip students with laboratory calculation skills.	Way to engineering mechanics which is in physics part is sufficient.	Yes. Knowledge on basic computer skills and problem solving softwares like matlab is good.	Industrial training or training on any softwares used in industries would be of great use	None
5	Content is ok include software course for corrosion analysis.	Ok	No	No	MAT LAB, Advanced Excel.	Bases of data analytics, Aspen Hways module training.	No
6	No modification required as per my knowledge	Detailed content about isomerism	Elements and their properties and material selection	No modification required as per my knowledge	No modification required as per my knowledge	Safety management course	Numerical methods for chemical engineering
7	Adequate	Adequate	Probably analytical chemistry or few topics related to instruments / equipments are used in chemistry lab in industries.	Basic instrumentation engineering	Python / programming using excel	Training on MS Office	Nothing
8	Projects	No suggestions	Nothing	Sufficient	Add Java and Python	Aspen , matlab	Nothing
9	Excellent	Okey	Surface chemistry	Okey	Okey	6 months	Okey
10	ok	ok	a few topics from physical chemistry would help the students.	ok	ok	not required	the contents of numerical methods for chemical engineers can be place in one of the mathematics.
11	May be some green chemistry topics included-atleast introduction	Major chemistry topics covered	not required	Its required	yes required , may be python can be included as optional	If possible introduction to ethics may be given as module or training course	These courses are mandatory for a chemical engineer (what is the difference between Engg thermodynamics and chemical engineering thermodynamics) please make sure that topic should not be repeated

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S.NO.	Engineering Chemistry : (Present Content : Water Chemistry & treatment techniques, Electrochemical cell, Solar Energy, Corrosion Chemistry, Semiconducting Materials, Ceramic Materials, Nanomaterials, Polymer Composites)	Organic Chemistry : (Present Content : Fundamentals, Stereochemistry of Organic Compounds, Chemistry of Alcohols, Phenols & Carbonyl Compounds, Chemistry of Carboxylic Acids & Derivatives & Amines, Heterocyclic Compounds & Synthetic Applications of Some Organic Reagents)	Any other chemistry required? If so, please mention	General Engineering science courses required (Present courses are: Basic Mechanical Engineering, Basic Electrical and Electronics Engineering)	General computer science courses required (Present courses: Problem solving with C)	Any training courses required	Present courses that are obsolete in your view:
12	NA	NA	NA	NA	Updated software which are useful for chemical engineering students	Automatic control systems like DCS SCADA	No
13	Please add Synthesis methods and industrial waste management	Introduction about novel synthesis methods	Making awareness on analytical tools like HPLC, GC, MS and etc.	Basic automation it is very important one present days	Add python, introduction about artificial intelligence and machine learning.	Please plan some workshops regards software role in chemical engineering	Above courses are mandatory.
14	Good	Good	Physical Chemistry involves Basic Laws	Both	Yes	Skill Base lab type in Simulation software MATLAB, COMSOL, ASPEN + etc	All are Good to support the Domain Know enge
15	If possible rename as Electrochemistry instead of Electrochemical cell	No suggestions	No	ok	Along with Basic Language 'C' if possible include C++ or JAVA	Engineering related softwares	No
16	Good explanation	Good explanation	NA	NA	NA	NA	Transport phenomena
17	OK	OK	Inorganic Chemistry	Introductor to Chemical Engineering	C#	Simulators like MATLAB, Python	No
18	Required this subject because we apply the knowledge of basic sciences and the solution of complex engineering problems in their specialization Petroleum engineering	Required this subject because we apply the knowledge of basic sciences and the solution of complex engineering problems in their specialization Petroleum engineering	no	These subjects are useful in a research-based knowledge and research methods including design of experiments, analysis and interpretation of data, and synthesis of the information to provide valid conclusions.	PPS and Python also required	Software related courses like Open Softwares	NO, These Subjects are Sufficient to learn about Chemical Engineering
19	OK covered all basics	OK covered all basics	May be not required	We can keep Basic EE and can replace Mechanical with Numerical methods for chemical engineers if we want to keep Matlab - III also	Good	MATLAB and solving mathematical problems with MATLAB	Numerical methods for chemical engineering can be moved to basic courses
20	OK	OK	Sufficient	OK	OK	Python	Good
21	Detailed introduction on corrosion chemistry	Detailed information on bond making and breaking terminology	No	No	Yes, Java or pythons or any atleast computer science course	Yes, petrochemical course	Disaster management or biochemical engineering

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S.NO	New courses that may be introduced in your view:	Course content that may be obsolete to a particular course: Name of the course : Content may be revisited	Course content that may be added to a particular course: Name of the course : Content may be revisited	New electives/technologies to be added:	Any other comment:
1	No suggestions	No	No	Pharma technology	No
2	Project design and process safety design to be added	No comment	Advanced process control with mathematical touch to be added.	Process safety, Advanced process control.	No comment:
3	Computational fluid dynamics	Nothing as such	Nothing as such	Nothing as such	Most often, Students admitted any specific course lacks clear idea and vision on what they are going to learn and achieve from the course they have opted. It is very important to guide them by 1st year ending. Most importantly, the interactive sessions for students with People working in Design area/Operations area/Research area should be mandatory(Min twice in an year). It refines and gives great outlook for students about their future direction.
4	Syllabus is perfect. Even Gate and PSU has only these subjects.	NA	1. Membrane technology in Mass transfer 2. Knowledge on how to read P&ID diagram in Process control. 3. Petroleum refining in Chemical Technology can be added	AI and Data science in chemical industry	Content delivery will always be done perfectly by lectures. But analytical or problem solving skills of students should also be enhanced through which they can crack Gate or PSU exams easily. Of course in industry, always there will be gap between theoretical and practical knowledge. To bridge the gap would be of great benefit for the student. Hence frequent industrial visits and interactions with industrial people is mandatory for the student such that he has a clear picture of what is the subject/nature of the engineer he would be and has a clear picture on his career (or even he gets clarity on whether he resonates with the subject).
5	Data analytics for chemical engineering.	No	No	Asset management methods, Green technologies like green hydrogen, coal gasification, coal to methanol, blue hydrogen, blue ammonia, bio ethanol to be included.	No
6	Process instrumentation , fertiliser technology (as a small part in the chemical technology), petroleum engineering	Chemical technology, every product have new technology. So old technology should be updated	Aspen simulations and HTRI like new simulation software	Industrial safety, fertiliser technology, material science and engineering, catalysis	
7	Process instrumentation , MATLAB/ ASPEN/HYSYS/ PFD & PID drawings	Nothing	Nothing	Any course related to upstream (reservoir engineering, offshore oil and gas extraction)	May be added process equipment design subject in main course.
8	Automation tools	Nothing	Nothing	Python	Nothing
9	Not required	No	No	Minerals engineering	No
10	skilled course like aspen plus etc can be introduced.	it is observed that some topics are repeated in other courses. for ex: energy balance topics in cpc and heat effects in TD are same. such topics can be removed and replace with new content.	mechanical design can be included.	ok	no
11	I possible pollution control and safety engineering	nothing required	Mass transfer-2 : possible add some flavor of membrane separations	if possible add some course which may be advantageous to present industry such as AIML for chemical engineers	all the best

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12	Process Intensification	No	Process control practical introduce Simulink based experiments	Co2 capture and sequestration	Introduce more software based practicals as well as theory.
13	Please add process intensification and Microreactor technology	Above courses are mandatory	Please add process intensification and Microreactor technology	Industrial safety and management, process safety management and industrial waste management process.	Thanking You
14	AI, IoT for Chemical Engineering Applications	NA	Advances in Chemical Process/ Operations in Heat Transfer, Mass Transfer and Reaction Engineering	Food Engineering/ Food Processing, Waste to Energy Technology, Hydrogen Production and storage	1. Overall the above course content is good to the students to get the Basic Knowledge of Chemical Engineering, 2. Better to offer inter disciplinary courses/ Minor in other Engg courses to get the advantage for job placement
15	No	no	no	Energy storage and conversion devices: This includes batteries, super capacitors and fuel cells which are emerging areas in our chemical engineering	No
16	Cre	NA	NA	Petroleum refinery	
17	Nanotechnology, Biochemical Engineering, Electrochemical Engineering	BIOCHEMICAL ENGINEERING: Immobilized enzymes, Design and analysis of biological reactors, Downstream processing, Transport phenomena in bioprocess systems	Analytical Chemistry: Catalyst Synthesis Techniques, Catalyst Characterization Methods, Significance of Pore Size, Structure and Surface Area, Industrial applications of Catalysts	No	No
18	Introduction to Chemical Engineering course will help and boost the knowledge for the above mentioned subjects	Nothing	Nothing	Python, LRQA and Verbal ability courses will helps in placing different software and allied chemical industries	To add Placement training Courses
19	Chemical engineering fluid mechanics and Optimisation of chemical processes	OK	OK	process optimization can be moved to core course and you can renewal energy, Separation processes	
20	Soft computing	AI,ML,DL	DS,DBMS	OK	Soft Skills, Aptitude
21	Pharmaceutical engineering	No any such	No any such	Design thinking, pharmaceutical technology, Catalysis, membrane technology, CFD, petroleum refinery engineering, process optimisation	NA



Anil Neerukonda Institute of Technology & Sciences (Autonomous)

(Permanent Affiliation by Andhra University & Approved by AICTE.
Accredited by NBA (ECE, EEE, CSE, IT, Mech. Civil & Chemical) & NAAC)
Sangivalasa-531 162, Bheemunipatnam Mandal, Visakhapatnam District
Phone: 08933-225083/84/87 Fax: 226395
Website: www.anits.edu.in email: principal@anits.edu.in

RECRUITERS' FEEDBACK

Organization	HETERO DRUGS	
Name of the Evaluating Person	T. Venkata Ramana	
Designation	Sr. Executive	
Email Id	tumpati.3388@gmail.com	
Contact Number	9949007207	
Occasion / Event	Campus Recruitment	
Rate on scale of 5:	5-Very Good; 4-Good; 3-Average; 2-Below Average; 1-Poor	
1. Their Understanding of engineering fundamentals		4
2. Ability to analyze engineering problems		4
3. Knowledge of software tools and their application in their engineering branch		3
4. Ability to design a system using STEM (Science, Technology, Engineering & Mathematics)		4
5. Communication		4
6. Any other remarks on the performance of our students & your suggestions:		
Signature	[Signature]	
Date	10/01/2023	



ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY & SCIENCES
(Estd-2001 AICTE Approved Autonomous NBA Accredited NAAC 'A' Grade)
(Autonomous)

Sangivalasa, Bheemunipatnam, Visakhapatnam-531 162 Andhra Pradesh
Tel: 08933-225052/83/84 Email: dean.placements@anits.edu.in www.anits.edu.in

RECRUITERS' FEEDBACK

Organization	Megha Engineering & Infrastructures limited	
Name of the Evaluating Person	Mr. Shajimon K M	
Designation	Sr. Manager - HR	
Email Id	shajimonkm@meghaeng.com	
Contact Number	790 22 00 872	
Occasion / Event	Campus Recruitment	
Rate on scale of 5:	5-Very Good; 4-Good; 3-Average; 2-Below Average; 1-Poor	
1. Their Understanding of engineering fundamentals		5
2. Ability to analyze engineering problems		4
3. Knowledge of software tools and their application in their engineering branch		4
4. Ability to design a system using STEM (Science, Technology, Engineering & Mathematics)		4
5. Communication		3.5
6. Any other remarks on the performance of our students & your suggestions:	Students are very good in general. However, if communication skill development is provided, they will be the best in the industry.	
Signature		
Date	29/10/2022	



ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY & SCIENCES

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Sangivalasa 531 162, Bheemunipatnam Mandal, Visakhapatnam Dist

ANITS


DEPARTMENT OF CHEMICAL ENGINEERING

Recruiter's Feedback

Organization	Helen Labs Limited Nellore	
Name of the evaluating person	Narendra . V	
Designation and Department	TA Specialist . HR	
Email id		
Contact number	888 513178	
Occasion / Event	On/Off Campus Recruitment	
Rate on scale of 5: 5-very good; 4-good; 3-average; 2-below average; 1-poor		
1. Their understanding of engineering fundamentals		4
2. Ability to analyze engineering problems		4
3. Knowledge on software tools and their applications in their engineering branch		4
4. Ability to design a system using STEM (Science, technology, Engineering & Mathematics)		4
5. Communication, Team work and zeal towards continuous learning		4

6. Any other remarks on the performance of our students and your suggestions

- * To improve basic knowledge of subjects
- * To improve application as improve current world required.

Signature	
Date	10/01/2023



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Sangivalasa 531 162, Bheemunipatnam Mandal, Visakhapatnam Dist

DEPARTMENT OF CHEMICAL ENGINEERING

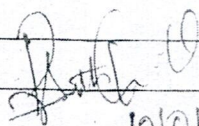
Recruiter's Feedback

Organization	HETERO LABS (limited)	
Name of the evaluating person	V. Pralath Kumar	
Designation and Department	Sr. Executive Talent Acquisition	
Email id	Prasanth.v@hetero.com	
Contact number	9010203989	
Occasion / Event	On/Off Campus Recruitment	
Rate on scale of 5: 5-very good; 4-good; 3-average; 2-below average; 1-poor		
1. Their understanding of engineering fundamentals		4
2. Ability to analyze engineering problems		4
3. Knowledge on software tools and their applications in their engineering branch		4
4. Ability to design a system using STEM (Science, technology, Engineering & Mathematics)		4
5. Communication, Team work and zeal towards continuous learning		5

6. Any other remarks on the performance of our students and your suggestions

- * to improve the basic chemical knowledge of the candidates.
- * to improve the communication skill
- * to improve the reading needs of the candidates.

Signature



Date

10/10/2023.



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Sangivalasa 531 162, Bheemunipatnam Mandal, Visakhapatnam Dist

DEPARTMENT OF CHEMICAL ENGINEERING

Employer's Feedback

Dear Employer,

We are very much thankful to you for providing employment to our students in your prestigious organization. We shall be grateful to you, if you can spare some of your valuable time to give feedback on our institution to improve the in-house quality of the students.

Circle your response to each item: 1-Poor, 2-Fair, 3- Good, 4-Very Good, 5-Excellent, N/A - Not Applicable

Feed back on students and their skills

Soft skills

- | | | | | | | |
|--|---|---|---|-----|---|-----|
| 1. Communication skills | 1 | 2 | 3 | 4 ✓ | 5 | N/A |
| 2. Working as a part of team | 1 | 2 | 3 | 4 ✓ | 5 | N/A |
| 3. Relationship with seniors / clients | 1 | 2 | 3 | 4 ✓ | 5 | N/A |
| 4. Planning and organizing skills | 1 | 2 | 3 | 4 ✓ | 5 | N/A |

Technical skills

- | | | | | | | |
|---|---|---|---|-----|---|-----|
| 5. Knowledge on basic sciences | 1 | 2 | 3 | 4 ✓ | 5 | N/A |
| 6. Knowledge on technical aspects | 1 | 2 | 3 | 4 ✓ | 5 | N/A |
| 7. Practical skills | 1 | 2 | 3 | 4 ✓ | 5 | N/A |
| 8. Knowledge about recent tools and their usage | 1 | 2 | 3 | 4 ✓ | 5 | N/A |

Learning skills

- | | | | | | | |
|---|---|---|---|-----|---|-----|
| 9. Willingness to learn | 1 | 2 | 3 | 4 ✓ | 5 | N/A |
| 10. Open to new ideas and learning new techniques | 1 | 2 | 3 | 4 ✓ | 5 | N/A |
| 11. Innovativeness / creativity | 1 | 2 | 3 | 4 ✓ | 5 | N/A |

Attitude

- | | | | | | | |
|---|---|---|---|-----|---|-----|
| 12. Ability to take up extra responsibility | 1 | 2 | 3 | 4 ✓ | 5 | N/A |
| 13. Ability to manage / lead the team | 1 | 2 | 3 | 4 ✓ | 5 | N/A |
| 14. Obligation to work beyond schedule | 1 | 2 | 3 | 4 ✓ | 5 | N/A |
| 15. Involvement in social activities | 1 | 2 | 3 | 4 ✓ | 5 | N/A |
| 16. Ability to contribute to the goal of the organization | 1 | 2 | 3 | 4 ✓ | 5 | N/A |
| 17. Overall rating on the students | 1 | 2 | 3 | 4 ✓ | 5 | N/A |

Feed back on curriculum

Course content

- | | | | | | | |
|---|---|---|---|-----|---|-----|
| 18. Adequacy of the basic science courses | 1 | 2 | 3 | 4 ✓ | 5 | N/A |
| 19. Adequacy of the core courses | 1 | 2 | 3 | 4 ✓ | 5 | N/A |

20. Adequacy of the elective courses 1 2 3 4/5 N/A
21. Practical content in the curriculum 1 2 3 4/5 N/A

22. Suggestions to improve the quality of our curriculum

- * To improve basic knowledge of student & teacher
- * Every student involve as possible in project works and continue subject knowledge
- * To improve basic communication skills

23. Any other suggestions / comments

- * The curriculum as teach and practice by student. up to date
- * To conduct Team ability training, skill program

Name of the person: Narasimha V Designation: HR. TA Scientist

Name and address of the Organization: Hetero Labs Limited, Nattapally
SE-2, N. Narayana (M)
Nattapally (M.D.)
Visakhapatnam - 531081



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DEPARTMENT OF CHEMICAL ENGINEERING

Employer's Feedback

Dear Employer,

We are very much thankful to you for providing employment to our students in your prestigious organization. We shall be grateful to you, if you can spare some of your valuable time to give feedback on our institution to improve the in-house quality of the students.

Circle your response to each item: 1-Poor, 2-Fair, 3- Good, 4-Very Good, 5-Excellent, N/A - Not Applicable

Feed back on students and their skills

Soft skills

- | | | | | | | |
|--|---|---|---|---|---|-----|
| 1. Communication skills | 1 | 2 | 3 | 4 | 5 | N/A |
| 2. Working as a part of team | 1 | 2 | 3 | 4 | 5 | N/A |
| 3. Relationship with seniors / clients | 1 | 2 | 3 | 4 | 5 | N/A |
| 4. Planning and organizing skills | 1 | 2 | 3 | 4 | 5 | N/A |

Technical skills

- | | | | | | | |
|---|---|---|---|---|---|-----|
| 5. Knowledge on basic sciences | 1 | 2 | 3 | 4 | 5 | N/A |
| 6. Knowledge on technical aspects | 1 | 2 | 3 | 4 | 5 | N/A |
| 7. Practical skills | 1 | 2 | 3 | 4 | 5 | N/A |
| 8. Knowledge about recent tools and their usage | 1 | 2 | 3 | 4 | 5 | N/A |

Learning skills

- | | | | | | | |
|---|---|---|---|---|---|-----|
| 9. Willingness to learn | 1 | 2 | 3 | 4 | 5 | N/A |
| 10. Open to new ideas and learning new techniques | 1 | 2 | 3 | 4 | 5 | N/A |
| 11. Innovativeness / creativity | 1 | 2 | 3 | 4 | 5 | N/A |

Attitude

- | | | | | | | |
|---|---|---|---|---|---|-----|
| 12. Ability to take up extra responsibility | 1 | 2 | 3 | 4 | 5 | N/A |
| 13. Ability to manage / lead the team | 1 | 2 | 3 | 4 | 5 | N/A |
| 14. Obligation to work beyond schedule | 1 | 2 | 3 | 4 | 5 | N/A |
| 15. Involvement in social activities | 1 | 2 | 3 | 4 | 5 | N/A |
| 16. Ability to contribute to the goal of the organization | 1 | 2 | 3 | 4 | 5 | N/A |
| 17. Overall rating on the students | 1 | 2 | 3 | 4 | 5 | N/A |

Feed back on curriculum

Course content

- | | | | | | | |
|---|---|---|---|---|---|-----|
| 18. Adequacy of the basic science courses | 1 | 2 | 3 | 4 | 5 | N/A |
| 19. Adequacy of the core courses | 1 | 2 | 3 | 4 | 5 | N/A |

- | | | | | | | | |
|-----|-------------------------------------|---|---|---|---|---|-----|
| 20. | Adequacy of the elective courses | 1 | 2 | 3 | 4 | 5 | N/A |
| 21. | Practical content in the curriculum | 1 | 2 | 3 | 4 | 5 | N/A |

22. Suggestions to improve the quality of our curriculum

- * To improve the learning opportunities.
- * To provide the practical experience to the candidates.
- * To provide ^{and} ~~the~~ latest trends and culture in Organization.

23. Any other suggestions / comments

- * To improve the ^{Team} how to manage the lead activities.
- * To conduct knowledge sharing programs.
- * To conduct Team build activities.

Name of the person: V. Prasanth Kumar

Designation: Sr. Executive Talent Acquisition

Name and address of the Organization:

Hetero Labs Limited
 Unit - 2 SE 2
 M. Nalagorlam Village
 Kakkepalli mandal
 Visakhapatnam Dist 531081.



ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY & SCIENCES

(UGC AUTONOMOUS)

(Affiliated to AU, Approved by AICTE & Accredited by NBA & NAAC with 'A' Grade))

Sangivalasa 531 162, Bheemunipatnam Mandal, Visakhapatnam Dist

DEPARTMENT OF CHEMICAL ENGINEERING

Employer's Feedback

Dear Employer,

We are very much thankful to you for providing employment to our students in your prestigious organization. We shall be grateful to you, if you can spare some of your valuable time to give feedback on our institution to improve the in-house quality of the students.

Circle your response to each item: 1-Poor, 2-Fair, 3-Good, 4-Very Good, 5-Excellent, N/A - Not Applicable

Feed back on students and their skills

Soft skills

- | | | | | | | |
|--|---|---|---|----|---|-----|
| 1. Communication skills | 1 | 2 | 3 | 4✓ | 5 | N/A |
| 2. Working as a part of team | 1 | 2 | 3 | 4✓ | 5 | N/A |
| 3. Relationship with seniors / clients | 1 | 2 | 3 | 4✓ | 5 | N/A |
| 4. Planning and organizing skills | 1 | 2 | 3 | 4✓ | 5 | N/A |

Technical skills

- | | | | | | | |
|---|---|---|---|----|---|-----|
| 5. Knowledge on basic sciences | 1 | 2 | 3 | 4✓ | 5 | N/A |
| 6. Knowledge on technical aspects | 1 | 2 | 3 | 4✓ | 5 | N/A |
| 7. Practical skills | 1 | 2 | 3 | 4✓ | 5 | N/A |
| 8. Knowledge about recent tools and their usage | 1 | 2 | 3 | 4✓ | 5 | N/A |

Learning skills

- | | | | | | | |
|---|---|---|---|----|----|-----|
| 9. Willingness to learn | 1 | 2 | 3 | 4✓ | 5 | N/A |
| 10. Open to new ideas and learning new techniques | 1 | 2 | 3 | 4✓ | 5 | N/A |
| 11. Innovativeness / creativity | 1 | 2 | 3 | 4 | 5✓ | N/A |

Attitude

- | | | | | | | |
|---|---|---|---|----|----|-----|
| 12. Ability to take up extra responsibility | 1 | 2 | 3 | 4 | 5✓ | N/A |
| 13. Ability to manage / lead the team | 1 | 2 | 3 | 4✓ | 5 | N/A |
| 14. Obligation to work beyond schedule | 1 | 2 | 3 | 4 | 5✓ | N/A |
| 15. Involvement in social activities | 1 | 2 | 3 | 4 | 5 | N/A |
| 16. Ability to contribute to the goal of the organization | 1 | 2 | 3 | 4 | 5 | N/A |
| 17. Overall rating on the students | 1 | 2 | 3 | 4 | 5 | N/A |

Feed back on curriculum

Course content

- | | | | | | | |
|---|---|---|---|----|---|-----|
| 18. Adequacy of the basic science courses | | | | | | |
| 19. Adequacy of the core courses | 1 | 2 | 3 | 4✓ | 5 | N/A |

- | | | | | | | |
|--|---|---|---|---|---|-----|
| 20. Adequacy of the elective courses | 1 | 2 | 3 | 4 | 5 | N/A |
| 21. Practical content in the curriculum | 1 | 2 | 3 | 4 | 5 | N/A |
| 22. Suggestions to improve the quality of our curriculum | | | | | | |

23. Any other suggestions / comments

Name of the person: T. Venkata Ramana Designation: Sr. Executive

Name and address of the Organization: Hetero Labs Limited.